Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FAS

For 4th Quarter 2012 for period ending September 30, 2012

			Cor	nparati	ve Data	a
Complaint Activity	Pr	Previous Fiscal Year Data 2012Th				2012Thru09-30
	2007	2008	2009	2010	2011	2012111ru09-30
Number of Complaints Filed	3	5	6	3	7	10
Number of Complainants	3	5	5	3	7	10
Repeat Filers	0	0	1	0	0	0

Complaints by Basis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru09- 30
Race	1	4	5	0	2	6
Color	1	4	2	0	2	4
Religion	0	0	0	1	1	1
Reprisal	0	4	4	1	2	5
Sex	1	2	1	2	3	4
PDA	0	0	0	0	0	0

National Origin	0	1	1	0	1	3
Equal Pay Act	0	0	0	0	0	0
Age	2	2	3	1	2	4
Disability	1	0	0	0	2	3
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	1	2	0
Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru09- 30
Appointment/Hire	0	3	4	1	1	0
Assignment of Duties	1	2	3	1	5	2
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	2
Suspension	0	0	0	0	0	1
Removal	0	0	0	0	0	0
Other	1	0	1	0	0	0
Duty Hours	0	0	0	0	0	2
Evaluation Appraisal	0	0	0	0	1	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	2	0	3	5

Sexual			0	0	0	0	0	0
Medical Examinatio	n		0	0	0	0	0	1
Pay (Including Over	time)		0	0	0	0	0	0
Promotion/Non-Sele	ection		1	2	1	1	0	1
Reassignment							-	
Denied			0	0	0	0	0	1
Directed			0	0	0	1	0	0
Reasonable Accomm	nodation		0	0	0	0	1	1
Reinstatement			0	0	1	0	0	0
Retirement			0	1	0	0	0	0
Termination			0	1	0	0	0	2
Terms/Conditions of Employment	f		0	1	0	0	3	1
Time and Attendance	e		0	0	0	0	0	2
Training			1	0	0	0	2	1
Other			0	2	0	0	0	1
				Comp	arati	ve Dat	ta	,
Processing Time		Pre	evious	Fiscal Y	ear D	ata		2012Thru09-
	2007	2	2008	2009	20)10	2011	30
Complaints pending	during fisc	al y	ear					
Average number of days in investigation	3,531.00	33	31.20	251.20	1,52	25.50	136.67	182.33
Average number of days in final action	838.67	93	31.46	778.50	1,51	14.50	0	258.00
Complaint pending	during fisca	ıl ye	ar whe	re heari	ng was	reque	ested	

Average number of days in investigation	3,376.40		329.5	50	249.	67		0		130	6.67	2	229.00
Average number of days in final action	238.00	,	705.2	20	0		38	8.0	0	ı	0		17.00
Complaint pending of	during fisc	al y	ear v	whe	re hea	aring	g wa	s n	ot re	eque	ested		
Average number of days in investigation	3,616.89		332.3	33	253.	50	1,5	25.	.50		0	1	159.00
Average number of days in final action	1,139.00	1	,685.	.67	778.	50	2,00	06.	.67		0	2	199.00
	-						Com	ıpa	rati	ve l	Data		
Complaints Disr	•			Pre	vious	Fis	cal Y	Yea	ar D	ata		2012	Thru09-
Agency			200	07	2008	20	009	20	010	20	11	2012	30
Total Complaints Di	ismissed b	v				+							
Agency		J	0		0		0		1		3		2
Average days pendindismissal			0		0	<u> </u> -	0	3	1 329		3 54		75
Average days pendir			0		0		0		329	5	_		
Average days pendir	ng prior to	nts	0	hdr	0	by C	0	pla	329	onts	_		
Average days pendindismissal Total Complaints W	ng prior to	nts	With	hdr	0 awn l	by C	0 Comp	pla	329 ninar 2	5 nts	0		75
Average days pendindismissal Total Complaints W Complainants Total Final Age	Complai	nts	Witt	hdr	0 awn l	by C	0 Comp 0	pla ara	329 ninar 2 ative	ots Da	0	2012	75
Average days pendindismissal Total Complaints W Complainants	Complai	nts	Witt	hdr	0 awn 1	by C	0 Comp Omp	pla	329 ninar 2 ative	5 Da	0	2012	0
Average days pendindismissal Total Complaints W Complainants Total Final Age Actions Findi	Complai	nts	0 Wit	hdr	0 awn 1 0 ous F	Co Cisca 200	O Comp O mp: al Ye	pla	329 ainai 2 ative	5 Da	0 nta	2012	75 0 2Thru09-

Without Hearing	0	0	0	0	0	0	0	0	0	0	1	100
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(Com _]	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Yea:	r Da	ta		2012	Thru09-
Note: Complaints can be	20	007	20	008	20	009	20	010	20	011		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 1 0	0 0 0 0 0 100 0
Sex PDA National Origin Equal Pay Act Age Disability	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 1	0 0 0 0 100
Sex PDA National Origin Equal Pay Act Age	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
Sex PDA National Origin Equal Pay Act	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0	0 0	0 0	0 0	0 0	0 0 0	0 0	0 0 0
Sex PDA National Origin	0 0	0 0	0 0	0 0	0	0	0	0	0	0	0	0
Sex PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0								<u> </u>
_		<u> </u>		<u> </u>	0	0	0	0	0	0	0	0
Keprisai	0	l O	0	•								1
Danniagl		0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
				<u> </u>								

Total Number Findings	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												,
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
	•											
Findings Without Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						-						_
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
		T				Co	mp	arati	ive	Data	ı	
Pending Complaints Filed Previous Fiscal Years by Sta			Pr	evio	us 1	isca	lΥ	ear D	ata	ì	2012	2Thru09-
220,1000 210001 20012 85 80			007	200	08	2009	9	2010	2	011		30
Total complaints from previous Fiscal Years	us	3	32	3.	1	17		17		0		0
Total Complainants		1	18	20)	17		17	T	7		10
Number complaints pending	3								1			
Investigation		Τ	3	3		2		0	Τ	0		0
ROI issued, pending			0	0		0	İ	0	İ	0		0

Complainant's action						
Hearing	3	4	6	3	5	7
Final Agency Action	11	4	2	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
			Com	parativ	ve Data	ı
Complaint Investigations	Pro	evious]				2012Thru09-
Complaint Investigations	Pro 2007	evious 1				